



To whom it may concern

Pohlads Companies recently contracted with Applied Countermeasures Group (ACG) to perform a comprehensive Safety Assessment as part of our corporate initiative to update and upgrade our internal safety policies and procedures. We found Dave Skinner to be very thorough in his assessment and appreciated his professionalism while working with our management and staff.

Mr. Skinner was able to provide clear recommendations, some of which we were able to incorporate immediately to address his findings. Following his work for Pohlads Companies, we directed one of the groups with United Properties to contract with him for a similar scope of work. We feel very comfortable recommending Mr. Skinner to perform similar assessments for other companies. We are very satisfied with his efforts to assist us and feel very confident that his engagement with Pohlads Companies will continue to benefit us as we work to follow his excellent advice.

Sincerely,

*Mary Rose McDonald*

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